

Role description: Recolo Associate Clinical Neuropsychologist / Psychologist

Role description

Title:	Neuropsychologist or Clinical Psychologist with a special interest in neuropsychology
Professionally accountable to:	Clinical Lead and Clinical Directors
Grade:	Hourly rate on request (sub-contracted role)
Base:	Applicants home with work responsibilities in client's home/school; 10 Harley Street if required
Operational Liaison with:	COO, Operations team
General role:	<p>To provide a qualified clinical psychology and neuropsychology service to children and young people and their families referred to Recolo (children and young people with an acquired brain injury). This includes providing specialist neuropsychological assessment and intervention; providing highly specialist psychological assessment and interventions, including development and implementation of specialist psychological rehabilitation interventions, consultation, and teaching.</p> <p>At the same time offering specialist advice and consultation on the children and young people's psychological care to non-psychologist colleagues and to other, non-professional carers, working autonomously within professional guidelines and the overall framework of the team's policies and procedures.</p>

Working environment

Recolo UK Ltd is a private service that provides community based neurorehabilitation for children, young people (under 25 years) and their families. Recolo provides a national service to children and young people with acquired brain injury, including Clinical, Educational and Neuropsychology and Trauma services. Generally, the work takes place in the child's home and/or school.

Key result areas

1. To provide specialist clinical psychology neurorehabilitation, neuropsychological assessments of children, young people and their families referred to Recolo, based upon the appropriate use, interpretation and integration of complex data from a variety of sources. These will include psychological and neuropsychological tests and reports, self-report measures, rating scales, direct and indirect structured observations and semi-structured interviews with children, young people, family members and school staff, as well as others involved in the client's care. The majority of referrals to Recolo are for children and young people with an acquired brain injury or traumatic brain injury.
2. To formulate and implement plans for the formal psychological rehabilitation treatment and/or management of a child or young person's health, educational and/or mental health problems, based upon an appropriate conceptual framework of the client's problems, and employing methods based upon evidence of efficacy, across the appropriate range of care settings.
3. To be responsible for implementing a range of clinical and neuro-psychological interventions for individual children and young people, carers, families and care groups. These psychological interventions may be employed individually and in synthesis, adjusting and refining psychological formulations drawing upon different explanatory models and maintaining a number of provisional hypotheses at any one time.
4. To evaluate and make decisions about treatment options taking into account both theoretical and therapeutic models and highly complex factors concerning historical, medical and developmental processes that have shaped the individual, family or group.
5. To exercise autonomous professional responsibility for the assessment, treatment and discharge of clients whose problems are managed by psychologically based standard care plans.
6. To provide specialist clinical psychological and neuropsychological advice guidance and consultation to other professionals contributing directly to the formulation, diagnosis and intervention plan for children and young people. This may require the gaining of acceptance for interventions and motivation/persuasion for patients and their families to comply with treatment programmes where there are significant barriers to understanding such as memory loss and behavioural problems associated with head injury and/or mental health problems.
7. To contribute directly and indirectly to a psychologically based framework of understanding and care to the benefit of all children and young people referred to Recolo. This will include other members of multidisciplinary care teams and other professionals such as GPs, Social Care services, education and legal professionals.
8. To undertake risk assessment and risk management for individual clients and to provide advice to other professions on psychological aspects of risk assessment and risk management.
9. To communicate in a skilled and sensitive manner, complex information concerning the assessment, formulation and treatment plans of children and young people and their families to referrers including legal team and case managers. This may include giving unwelcome or difficult to accept information regarding a child's level of disability or the degenerative nature of their condition.